

## List of State Reciprocity Requirements— Cosmetology

In the cosmetology profession, each state establishes licensure requirements for being able to practice in their state. Programs of study in cosmetology can range anywhere from 1,000 clock hours to 2,100 clock hours, and as such, states develop specific requirements for individuals who graduated from cosmetology school in one state to be able to become licensed in another state. This process is considered reciprocity or endorsement. We have listed the requirements for an individual who graduates from a cosmetology program in the United States and wants to become licensed in another state.

Please note that the school you are planning on attending has only had their curriculum evaluated by their state; however, in the field of cosmetology, each state board reviews the number of clock hours you attended in your home state and the subject areas and practical experiences you completed as a part of the process of determining what, if any, additional requirements you may have to meet in order to be licensed in their state. State boards of cosmetology do not evaluate the curriculum of schools located in other states.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Alabama	The state allows anyone who completed a program in another state to request licensure.	Request certification to be sent from current state; contact the state board for paperwork and exams; and pay a \$100 fee.
Alaska	Hold a current license in a state with equivalent requirements (1,650 hours).	Hold a current license in a state with equivalent requirements (1,650 hours); or 1 year of full-time employment + 1,500 school hours; or 2 years of full-time employment in the field.
Arizona	The state allows anyone who completed a program in another state to request licensure.	At least 1 year of practice in the current state of licensure within the five years prior to application.
Arkansas	The state allows anyone who completed a program in another state to request licensure.	Hold a valid cosmetology license; have certification of licensure and training; and pass a state law exam.
California	The state allows anyone who completed a program in another state to request licensure.	Must hold a cosmetology license in good standing in home state and must be licensed for 3 out of the last 5 years.
Colorado	Hold a valid license from home state with equivalent requirements (1,800 hours).	Apply for licensure by endorsement and hold a valid license from home state with equivalent requirements (1,800 hours).
Connecticut	Hold a valid license from home state with equivalent requirements (1,500 hours).	Hold a valid license from a state with equivalent requirements (1,500 hours) and pass a written exam.
Delaware	Must be licensed in a state with equal requirements (1,500 hours).	Must be licensed in a state with equal requirements (1,500 hours) or submit a notarized statement from an employer certifying that you have been working in the field for at least 5 years.
District of Columbia	Must be licensed in a state with equal or greater requirements (1,500 hours).	If applying for licensure by reciprocity, the applicant must provide: a letter of good standing from a jurisdiction with requirements which were substantially equivalent at the time of the applicant's licensure to those of the District of Columbia (1,500 hours); have passed an examination acceptable to the board; have an active certification from a recognized national certifying organization; and have not been disciplined or otherwise disqualified by the national certifying organization.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Florida	Hold an active license in another state with equal requirements (1,200).	Hold an active license in another state with equal requirements (1,200 hours) or complete additional training hours to qualify for endorsement.
Georgia	Must be licensed in a state that has similar requirements (1,500 hours).	Must be licensed in a state that has similar requirements (1,500 hours) and submit an application and fee for endorsement.
Hawaii	Completed similar or equivalent education requirements (1,800 hours).	Completed similar or equivalent education requirements (1,800 hours) and may be required to take written and practical exams.
Idaho	Completed similar or equivalent education requirements (1,600 hours).	The holder of a current license in another state may also be eligible for licensure by endorsement if an applicant either: holds a current license from another state whose standards are not less than Idaho standards (1,600 hours), or the applicant holds a current license from another state and has met work experience requirements of at least one year of actual practice under certification or licensure in the three years immediately prior to the application in the profession for which the license is being sought. If the applicant does not meet the equal standards or experience requirement, additional training and examination will be required. An applicant must show proof of training equivalent to the Idaho requirements and pass the examination(s). Applicants who do not meet the equivalent training requirement must graduate from a licensed Idaho school of barbering or cosmetology.
Illinois	The state allows anyone who completed a program and licensure in another state to request licensure by endorsement.	Apply for licensure by endorsement by providing certification of licensure from the current state board.
Indiana	Must be licensed in a state that requires at least 1,500 training hours.	Must be licensed in a state that requires at least 1,500 training hours and have achieved a passing score of at least 70% on written and practical exams.
Iowa	Must be licensed in a state with similar or equivalent requirements (2,100 hours).	Transfer through endorsement and must be licensed in a state with similar or equivalent requirements (2,100 hours) for 12 of the last 24 months.
Kansas	Must be licensed in a state that requires at least 1,500 training hours.	Must be licensed in a state with similar or equivalent requirements (1,500 hours), and must pass an open-book exam.
Kentucky	The state allows anyone who completed a program in another state to request licensure.	Must have a certification of license from the state board that issued the license and may be required to take state licensing exams.
Louisiana	Reciprocity to those states that use the NIC (National Interstate Council of State Boards of Cosmetology) test.	Applicants in WI, VT, TX, TN, NY, MN, MI, MA, MD, KS, HI, FL, CT, and CO must take the NIC exam (NIC, state theory, and practical exams).
Maine	Must be licensed in a state that requires at least 1,500 training hours.	Hold a valid license in another state with similar requirements (1,500 hours). If requirements differ, must pass state exams.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Maryland	Must be licensed in a state that requires at least 1,500 training hours.	Hold a valid license in another state with similar requirements (1,500 hours) and provide certification that license is current and in good standing.
Massachusetts	Accepts the training provided in other states.	Must pass the state's written and practical board exams.
Michigan	Must be licensed in a state that requires at least 1,500 training hours.	Hold a valid license in another state with similar or greater requirements (1,500 hours).
Minnesota	Accepts the training provided in other states.	Verification of current licensure, high school diploma, completion of exams, and an application for reciprocity.
Mississippi	Accepts the training provided in other states.	Submit an application, an affidavit/certification of training that meets Mississippi's reciprocity requirements, and appear for an application eligibility interview.
Missouri	Must be licensed in a state that requires at least 1,500 training hours.	Hold a current license in a state with substantially similar or superior requirements (1,500 hours), and must have practiced cosmetology for two consecutive years in another state.
Montana	Must be licensed in a state that requires at least 2,000 training hours.	Hold a license in a state with comparable training and testing requirements (2,000 hours); may be required to take additional training hours plus take national exams.
Nebraska	Must be licensed in a state that requires at least 2,100 training hours.	Hold a current license in another jurisdiction issued on the basis of a written and practical examination, and complete a cosmetology course consisting of at least 2,100 hours.
Nevada	Must be licensed in a state that requires at least 1,600 training hours.	Must have a current license (in good standing) in another state and must have passed the NIC (National Interstate Council of State Boards of Cosmetology) written exam in the state of licensure or take the exam in Nevada.
New Hampshire	Must be licensed in a state that requires at least 1,500 training hours.	Must have completed 1,500 training hours in home state and pass a hands-on practical exam and a national written exam in English.
New Jersey	Must be licensed in a state that requires at least 1,200 training hours.	Hold a current license in another state with satisfactory requirements (1,200 hours); otherwise, must submit an "out-of-state" application and required documentation and pass state exams.
New Mexico	Must be licensed in a state that requires at least 1,600 training hours.	Provide verification of licensure in another state with similar or superior requirements (1,600 hours). May substitute 150 credit hours for each 6 full months of licensed experience.
New York	The state limits the acceptable curriculum to those states on the approved list.	Must be currently licensed from a state on NY's reciprocity list. In some instances, must have 1+ years of licensure in order to qualify. The list of 21 states and the number of years licensed to qualify for reciprocity can be accessed here: <a href="https://www.dos.ny.gov/licensing/endorsement.html#cosmetology">https://www.dos.ny.gov/licensing/endorsement.html#cosmetology</a>

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
North Carolina	The state limits the acceptable curriculum to those states on the approved list.	Hold a current license in good standing, meaning no disciplinary actions. Licensed in a state that offers reciprocity to North Carolina. The list of 13 states that have reciprocity with North Carolina can be accessed here: <a href="https://www.nccosmeticarts.com/initiallicensing/outstategraduates.aspx">https://www.nccosmeticarts.com/initiallicensing/outstategraduates.aspx</a> . An individual from a state that does not have reciprocity may provide a copy of his/her transcripts for verification. If the required practical experiences were not obtained, the individual may need to take additional training in a cosmetology school to meet the state's requirements.
North Dakota	Accepts the training provided in other states.	Provide a letter of certification from the current state board and a copy of the state's licensing requirements, and must take the North Dakota Laws, Rules and Regulations exam.
Ohio	Does not recognize curriculums from other states.	Does not offer reciprocity; must take and pass Ohio's practical, theoretical, and manager exams.
Oklahoma	Must be licensed in a state that requires at least 1,500 training hours.	Hold a current license in a state with equal or higher requirements (1,500 hours); have at least 3 years of recent, licensed work experience; and may be required to take state licensure exams.
Oregon	Accepts the training provided in other states.	Submit an affidavit of licensure and a qualifying application and pass the written exam, which includes the Oregon Laws and Rules exam.
Pennsylvania	Accepts the training provided in other states.	Hold a current license and have 2 years of working experience from the original licensure dates.
Rhode Island	Must be licensed in a state that requires at least 1,500 training hours.	Hold a license in another state with equivalent educational requirements (1,500 hours). Work experience may be considered. Must pass licensing exams.
South Carolina	Accepts the training provided in other states.	Hold a current license (in good standing) in another state and must have passed a nationally recognized exam.
South Dakota	Must be licensed in a state that requires at least 2,100 training hours.	Hold a current license from a state with equal or greater requirements (2,100 hours); work experience may be considered (2 work hours = 1 school hour). Must pass the South Dakota Laws and Rules exam.
Tennessee	Must be licensed in a state that requires at least 1,500 training hours.	Provide proof of a current license from another state with equal requirements (1,500 hours); may substitute with proof of 5 years of work experience.
Texas	Must be licensed in a state that requires at least 1,000 training hours.	Licensed in a state with substantially equivalent requirements (1,000 hours); in some cases, work experience may be credited.
Utah	Must be licensed in a state that requires at least 1,600 training hours.	Submit verification of current license; must meet educational (1,600 hours) and exam requirements.
Vermont	Must be licensed in a state that requires at least 1,500 training hours.	Hold a license in a state whose requirements are equal or superior (1,500 hours), and pass a state law exam.

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Virginia	Must be licensed in a state that requires at least 1,200 hours (80% of the 1,500 hours required by the state).	Have a current license in a state with substantially similar training requirements (1,200 hours or 80% of the 1,500 hours required by the state) and submit an application for endorsement and proof of licensure.
Washington	Accepts the training provided in other states.	Have a current license in good standing in another state.
West Virginia	Accepts the training provided in other states if the state uses the NIC examination for licensure.	If licensed in a state that uses the National Interstate Council of State Boards of Cosmetology (NIC) examination, you must take and pass the state law exam; if licensed in a state that does not use the NIC examination, you would need to submit an application for review.
Wisconsin	Accepts the training provided in other states.	Currently licensed in another state.
Wyoming	Must be licensed in a state that requires at least 2,000 training hours.	Currently licensed in a state with equal requirements (2,000 hours); must have graduated from a state-recognized school and have taken board-administered exams.

## List of State Reciprocity Requirements Hair Designer

Each state establishes licensure requirements for being able to practice in their state. States develop specific requirements for individuals who graduated from a hair design program in one state to become licensed in another state. This process is considered reciprocity or endorsement. We have listed the requirements for an individual who graduates from a hair design program in the United States and wants to become licensed in another state.

Please note that the school you are planning on attending has only had their curriculum evaluated by their state to meet requirements for licensure and practice. In the field of hair design, each state board reviews the number of clock hours you attended in your home state, the subject areas, and practical experiences you completed as a part of the process of determining what, if any, additional requirements you may have to meet in order to be licensed in their state. We encourage all graduates who are considering becoming licensed in another state to first take the licensure exam in their home state, which will make it easier to transfer into another state. If you are not licensed by your home state, the state you are considering getting licensed in may require you to take additional training to meet their state minimum hour requirements and/or take their state licensure exam. State boards do not evaluate the curriculum of schools located in other states, but do, in most cases, recognize training from other states. Please refer to the requirements below.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Alabama	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Alaska	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Arizona	Must be licensed in a state with equal or greater requirements (750 hours).	Be currently licensed or certified for at least one year in another state in the discipline applied for and at the same level of practice as recognized in Arizona (750 hours). Be in good standing in all states where currently or previously licensed or certified.
Arkansas	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
California	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Colorado	Must be licensed in a state with equal or greater requirements (1,200 hours).	The director shall issue a license by endorsement to engage in the practice of hairstyling to an individual who possesses an active license in good standing in another state, if the applicant presents proof that is satisfactory to the director that he/she possesses a valid license from another state or jurisdiction that is substantially equivalent to the requirements in Colorado (1,200 hours). The director may specify what constitutes substantially equivalent licensure and qualifications.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Connecticut	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Delaware	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
District of Columbia	The district does not have a hair design curriculum.	The district does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Florida	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Georgia	Must be licensed in a state with equal or greater requirements (1,325 hours).	Must be licensed in a state that has similar requirements (1,325 hours) and submit an application and fee for endorsement.
Hawaii	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Idaho	Must be licensed in a state with equal or greater requirements (900 hours).	Must have had an active license for three of the last five years; proof of having taken a practical and written exam; and meet Idaho training requirements (900 hours) to qualify for endorsement.
Illinois	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Indiana	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Iowa	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Kansas	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Kentucky	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Louisiana	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Maine	Must be licensed in a state with equal or greater requirements (1,200 hours).	Hold a valid license in another state with similar requirements (1,200 hours); if requirements differ, must pass state exams.
Maryland	Must be licensed in a state with equal or greater requirements (1,200 hours).	Hold a valid license in another state with similar requirements (1,200 hours), and provide certification that license is current and in good standing.

STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Massachusetts	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Michigan	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Minnesota	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Mississippi	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Missouri	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Montana	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Nebraska	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Nevada	The state recognizes training from other states.	Must have a current license (in good standing) in another state, and must have passed a National Interstate Council of State Boards of Cosmetology (NIC) written exam in the state of licensure or take the exam in Nevada.
New Hampshire	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
New Jersey	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
New Mexico	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
New York	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
North Carolina	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
North Dakota	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Ohio	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.



STATE	ACCEPTS CURRICULUM	RECIPROCITY REQUIREMENTS
Oklahoma	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Oregon	The state recognizes training from other states.	Submit an affidavit of licensure and a qualifying application and pass the written exam, which includes the Oregon Laws and Rules exam.
Pennsylvania	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Rhode Island	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
South Carolina	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
South Dakota	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Tennessee	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Texas	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Utah	Must be licensed in a state with equal or greater requirements (1,200 hours).	Submit verification of current license; must meet educational (1,200 hours) and exam requirements.
Vermont	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Virginia	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Washington	Accepts the training provided in other states.	Have a current license in good standing in another state.
West Virginia	Accepts the training provided in other states if the state uses the NIC examination for licensure.	If licensed in a state that uses the National Interstate Council of State Boards of Cosmetology (NIC) examination, an individual must take and pass the state law exam; if licensed in a state that does not use the NIC examination, an individual would need to submit an application for review.
Wisconsin	The state does not have a hair design curriculum.	The state does not have a hair design license, so an individual would need to be licensed as a cosmetologist to practice.
Wyoming	Must be licensed in a state that requires at least 1000 training hours.	Currently licensed in a state with equal requirements (1,000 hours); must have graduated from a state-recognized school and taken board-administered exams.